

ADMINISTRATIVE INTERNAL USE ONLY

DDI 803-83

31 JAN 1983

MEMORANDUM FOR:

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SUBJECT: Military Training

1. I read your 19 January memorandum, progress on DDI military analysis training, with great interest. I believe we're on the right track. There are two comments that have been surfaced at meetings with Directorate analysts that I believe are worth factoring into this overall effort.

--There is an impression in the regional offices that SOVA gets most of the slots that are available in military training courses outside the Agency. If true, this strikes me as a Directorate-level problem. I believe, if anything, training positions should be skewed toward the regional offices. SOVA has a critical mass of military analysts that helps keep their skill levels up-to-date. We need to find ways to ensure that available training positions are allocated with a corporate view.

--In thinking about a program of rotational assignments to SOVA, we need to remember breadth rather than depth. Regional analysts have pointed out that the military people in SOVA tend to be highly specialized. If a person, rotated into SOVA for training, is assigned to a single branch, they run the risk of acquiring narrowly focused skills that could be irrelevant in their home office. It was suggested that a person on rotation spend a short period in a number of branches. This would broaden their perspective and maximize the number of new skills they could acquire.

2. I would like you to think about both of these issues and see to what extent solutions can be worked into the overall program.

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Robert M. Gates
Deputy Director for Intelligence

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